

Statement of Agreement
Full-Time Faculty Ten (10) Hour EC Language 8/30/2018

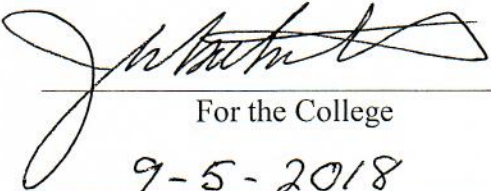
Effective with the Fall 2018 semester and thereafter, full-time teachers shall have the right to teach, at regular extra-contractual (EC) rates of pay, up to 30 EC contact hours per contractual year, consisting of up to ten (10) EC contact hours in a Fall semester, up to ten (10) EC contact hours in a Winter Semester, up to twelve (12) EC contact hours in a Spring Session, up to twelve (12) EC contact hours in a Summer Session, and up to twenty-five (25) EC contact hours in a combined Spring and Summer Session. It is understood that total load across a Spring Session, a Summer Session, and a combined Spring and Summer Session shall not exceed twenty-five (25) EC contact hours.

In any semester or session, full-time teachers may work the equivalent of the contact hour limit in non-teaching work, or a combination of teaching and non-teaching work, with two (2) clock hours of non-teaching work equivalent to one (1) hour of teaching.

The EC limit per contractual year shall be (thirty) 30 contact hours for the duration of the Master Agreement. The following EC rates and teaching contact hour limits shall be in effect for the duration of the Master Agreement.

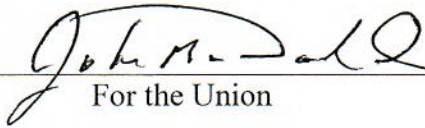
Semester	ECT Multiplier	EC Limit per year
Fall 2018	1/1347	30 contact hours/960 clock hours
Winter 2019	1/1347	30 contact hours/960 clock hours
Spring/Summer 2019	1/1347	30 contact hours/960 clock hours
Fall 2019	1/1267	30 contact hours/960 clock hours
Winter 2020	1/1267	30 contact hours/960 clock hours
Spring/Summer 2020	1/1267	30 contact hours/960 clock hours
Fall 2020	1/1125	30 contact hours/960 clock hours
Winter 2021	1/1125	30 contact hours/960 clock hours
Spring/Summer 2021	1/1125	30 contact hours/960 clock hours

The EC Non-Teaching rate shall be one-half the EC Teaching rate.



For the College
9-5-2018

Date



For the Union
9-5-18

Date