LETTER OF AGREEMENT REGARDING 2026 – 2027 ACADEMIC YEAR

BETWEEN HENRY FORD COLLEGE
AND
HFCC FEDERATION OF TEACHERS, AFT LOCAL 1650

This Letter of Agreement ("Agreement") is executed by and between Henry Ford College ("HFC") and the Henry Ford Community College Federation of Teachers, AFT Local 1650 ("Local 1650"), collectively referred to as the "Parties."

1. The Parties have agreed to the following calendar for Fall and Winter semesters of the 2026-2027 Academic Year:

FALL SEMESTER – 2026

August	18-19	Tuesday – Wednesday	Teachers report. Faculty Organization Meeting. Meetings and Preparation.
August	20	Thursday	All classes begin
September	7	Monday	Labor Day – College closed
November	25	Wednesday	All classes end following evening session
November	30	Monday	All classes resume
December	7	Monday	All classes end following evening session
December	8	Tuesday	Final exams begin
December	13	Sunday	Final exams end
December	14	Monday	Grades due – 6:00 p.m.

WINTER SEMESTER – 2027

January	6	Wednesday	Teachers report. Faculty Organization Meeting. Meetings and Preparation.
January	7	Thursday	Professional Issues Conference
January	11	Monday	All classes begin
January	18	Monday	Martin Luther King, Jr. Day – College closed
March	7	Sunday	All classes end following evening session
March	15	Monday	All classes resume
May	3	Monday	All classes end following evening session
May	4	Tuesday	Final exams begin
May	8	Saturday	Graduation Day
May	9	Sunday	Final exams end
May	10	Monday	Grades dues – 6:00 p.m.

2. Subsequent Academic Year calendars will be negotiated by the Parties.

For Henry Ford College

1/8/26

Lisa Bradley — Date
Executive Director of Human Resources
Henry Ford College

For AFT Local 1650

Eric Rader 1-8-26

Eric Rader — Date
President, Local 1650