



## McDonald Re-elected.....Again



When you serve as local president for 42 years, it says a good deal about the respect the members have for you. The members of the Henry Ford Community College Federation of Teachers (HFCC-FT—Local 1650) know how fortunate they are to have had John McDonald serve for 42 years, so in December they re-elected him to another two-year term. John was first hired as an English instructor at HFCC (now HFC) in 1969, and joined the 1650 negotiating team early in his tenure at the college. Over his decades of service as President, John has led negotiations over multiple contracts. The

Local 1650 contract is a national model in higher education collective bargaining, with strong protections for the faculty role in shared governance, as well as compensation and benefits that recognize the professional standing and expertise of the faculty they represent. In August 2020, John led negotiations over Local 1650's most recent contract, which established meaningful staffing levels to ensure that HFC can continue to offer the best academic programming possible for students, while providing stable full-time opportunities to higher education teachers in southeast Michigan. In addition to his leadership of Local 1650, John also serves as an AFT national Vice President and AFT Michigan Vice President. Congratulations John, and thank you.